

Thales Communications, Inc.

22605 Gateway Center Drive Clarksburg, Maryland 20871 240-864-7546

www.thalescomminc.com

Manufacturer of tactical radio equipment

Member since June 2009

MANAGEMENT AND LEADERSHIP

Environmental Team

Our Environmental Impact Committee is comprised of eight members from different backgrounds and departments. Their goal is to enforce our Environmental Policy and take actions that would minimize, reduce or eliminate the company's impact to the environment. The committee meets monthly and is currently working on many projects.

Environmental Policy Statement

http://www.thalescomminc.com/datasheets/Environmental%20Policy.pdf

Independently-Audited Environmental Management System

Thales Communications is registered to the ISO 14001 standard.

WASTE

Recycling

Thales Communications, inc. has achieved a 50% recycling rate (recycled material/land fill material) over the last two years due to our voluntary recycling program. This recycling program is open to employees for their contributions of personal items for proper disposal and recycling, such as old computers, stereo equipment or batteries of all types.

TRANSPORTATION

Employee Commute

One of the projects that our Environmental Impact Committee is working on is the identification and promotion of environmental friendly transportation options for our employees. Financial incentives will be explored to encourage employee participation.